



## Mentorship Meeting

Sunday October 26, 2014

10:30 to 11:30 am

Hilton San Francisco

Continental Ballroom 8, Ballroom Level

San Francisco, California

Join us for an intimate, interactive hour with many experienced chairs in attendance who can provide advice, feedback, and discussion about the current challenges of managing a Department of Surgery.

### PANEL DISCUSSION

Program Moderators: Todd K. Rosengart, MD FACS, Professor & DeBakey Bard Chair of Surgery, Baylor College of Medicine, Houston, Texas  
K. Craig Kent, MD FACS, A.R. Curreri Professor & Chair, University of Wisconsin Madison School of Medicine, Madison, Wisconsin

Panelists: Timothy J. Eberlein, MD FACS, Bixby Professor & Chair, Washington University School of Medicine, St. Louis, Missouri  
Kirby I. Bland, MD FACS, Fay Fletcher Kerner Professor & Chair, University of Alabama at Birmingham, Birmingham, Alabama  
Keith D. Lillemoe, MD FACS, W. Gerald Austen Professor & Chief of Surgery, Massachusetts General Hospital, Boston, Massachusetts  
Steven Charles Stain, MD FACS, Henry & Sally Schaffer Chair & Professor, Albany Medical College, Albany, New York  
Richard D. Schulick, MD, MBA, FACS, The Aragon/Gonzalez-Giusti Chair & Professor, University of Colorado Anschutz Medical Campus, Aurora, Colorado

#### Discussion Questions:

- Research and educational productivity are one of the core missions of an academic department. How do you support research and education when clinical productivity pay the bills?
- Impacting clinical practices is difficult. How do you approach clinical performance metric feedback, financial incentives, and QI oversight?
- Hospital based clinical centers and service lines are becoming the new model for providing patient care. How do departments of surgery fit into service lines and clinical centers? Is there room for both?
- Leading as a chair is very different today than it was when we were in training. How do you approach leadership? What is your method of communication and interacting with your department? Is one style better than another?
- One key to a chair's success is having good relationships with your Dean, hospital CEO, and CEO of the practice plan. What do they want? How do you serve all three?