American College of Surgeons

Founded May 5, 1913

- Fellowship required application, submission of case records, interviews, reviews before admission
- FACS = demonstrated excellence in surgery

Early Initiatives

- Hospital Standardization
- Cancer
- Trauma
- Continuing education for surgeons

Today: 85,000 Members

- 66,500 of them Fellows
- Others include surgical residents/trainees and affiliate members

Information current as of 10/22/2021
Governance

• Member Leadership
  – Board of Regents/Officers (32)
    • 9 Women
    • 5 POC*

• Staff Leadership (19)
  – Executive/Division Directors
    • 8 Women
    • 7 POC

* People of Color

Information current as of 10/22/2021
Presidents

POC (Black, Hispanic)
- LaSalle D. Leffall, Jr., MD, FACS (1995)
- Claude H. Organ, Jr., MD, FACS (2003)
- L.D. Britt, MD, FACS (2010)
- Carlos A. Pellegrini (2013)

Women
- Kathryn D. Anderson, MD, FACS (2005)
- Patricia J. Numann, MD, FACS (2011)
- Barbara Lee Bass, MD, FACS (2017)
- Valerie W. Rusch, MD, FACS (2019)
- Julie A. Freischlag, MD, FACS (2021)

Information current as of 10/22/2021
Early Initiatives

**STATEMENTS**

- Statement on Diversity (2001)
- Statement in Support of a Sustainable, Competent, and Diverse Nursing Workforce (2004)
- Statement on Health Care Disparities (2010)
- Statement on Intimate Partner Violence (2014)
- Statement on Gender Salary Equity (2017)
- Statement on Harassment, Bullying, and Discrimination (2019)
- Statement on the importance of Workplace Accommodations for Pregnancy, Parental Leave, and Lactation Support for Practicing Surgeons (2020)

**PROGRAMS/INITIATIVES**

- International Committee (1939)
- Committee on the Relation of the Colored Surgeon to the American College of Surgeons (1945)
  - Led to increase in Black surgeons admitted to Fellowship
- Committee on Diversity Issues (2002)
  - Volunteerism initiative allowing surgeons to assist in addressing unmet surgical needs of underserved communities

Information current as of 10/22/2021
Moving Forward

DEI Initiatives include:

• ACS Statement on Diversity (2001) updated Oct in 2017 & Jan 2018
• Creation of Regental Task Force on Racial Issues, led to Regental Committee on Anti-Racism (2020)
• Launched “Staff Addressing Racism Task Force” (ACS-START) (2020)
• Launched Staff Office of Diversity within ACS Executive Services Division (2021)
• Convened the “Promoting DEI & Anti-Racism: Professional Surgical Society Retreat,” with over 170 leaders representing the House of Surgery (2021)
• Black Surgeons and Surgery in America, (2021)

Information current as of 10/22/2021
Moving Forward

DEI Strategies & Initiatives Across the College include:

- Board of Governors Diversity Pillar
- Regental Committee on Healthcare Disparities
- Committee on Trauma DEI Workgroup
- Member Community on Diversity

Information current as of 10/22/2021