

<b>Date Position Begins:</b>	March 1, 2026
<b>Appointment Term:</b>	Two years; Potential for reappointment for a second, 2-year term
<b>Membership Requirement:</b>	Membership in Central or Regional Committee on Trauma
<b>Participation Structure:</b>	Advisory Council sits within the Membership Program Area
<b>Reporting Structure:</b>	Position reports to the IE Advisory Council Lead
<b>Effort Requirement:</b>	Approximately 5 hours per month for independent work; 2-3 planning meetings per year conducted via Zoom; Participation in COT Annual Meeting and COT Trauma Meetings during Congress
<b>Experience/Skills Desired:</b>	Background/experience in health disparities/underrepresented minority trauma

### **IE Advisory Council Overview**

The IE Advisory Council serves as an internal resource for COT program areas creating content in the form of educational materials, best practices, statements, or other forms of communication, and who wants to ensure that their materials foster a climate that respects, values, and leverages diverse perspectives, identities, and experiences. This group will help to educate leaders and members on inclusivity, deliberate change, and implicit bias, as well as unintended areas where a diverse population may not be appropriately included or referenced.

### **IE Advisory Council General Responsibilities**

This position functions as an advisory council member; please refer to the general expectations/requirements for the member position.

### **IE Advisory Council Specific Responsibilities**

- Actively champion the principles of inclusive excellence in all aspects of project work.
- Propose and provide continuous review of a set of guiding principles to be used in creating program or course content.
- Utilize informed care principles regarding characterizations of patients to limit implicit bias when reviewing or drafting program materials.
- Review draft content materials for program areas and provide recommendations or observations related to the IE principles and values, as needed.
- Source or create curricula and tools that can be focused on for use by the regional COT leaders for use in their committee development and work at the local level.
- Partner with COT staff for the strategic planning and execution of all approved tactics and deliverables.

[Apply here!](#)

