



February 29, 2024

The Honorable Tim Kaine  
U.S. Senate  
231 Russell Senate Office Building  
Washington, DC 20510

The Honorable Roger Marshall, MD  
U.S. Senate  
479A Russell Senate Office Building  
Washington, DC 20510

Dear Senators Kaine and Marshall:

On behalf of the more than 90,000 members of the American College of Surgeons (ACS), I would like to express our strong support for the resolution designating March 18, 2024, as Health Workforce Well-Being Day of Awareness and for your ongoing work to support the mental and physical well-being of health care workers.

As you know, the capacity and well-being of the health care workforce is under significant strain. Health professionals have faced greater rates of mental and behavioral health conditions, suicide, and burnout than other professions for decades, while fearing the stigma and potential career repercussions of seeking care. These conditions were only exacerbated by the COVID-19 pandemic.

We appreciate your dedication to building upon the *Dr. Lorna Breen Health Care Provider Protection Act*, which provides health care workers with better access to evidence-based treatment as well as education and training on preventing stress and burnout. We welcome this resolution as a further demonstration of Congress' commitment to strengthening health care workforce well-being and supporting ongoing efforts in this area.

The well-being of our health care workforce is essential to the well-being of our nation. Thank you for your leadership on this issue, and we look forward to working with you to make our health care system thrive.

Sincerely,

A handwritten signature in black ink, appearing to read "P. Turner", with a long, sweeping underline that extends to the right.

Patricia L. Turner, MD, MBA, FACS  
Executive Director & CEO

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