



AMERICAN COLLEGE OF SURGEONS | DIVISION OF EDUCATION

# ACS Surgeons as Leaders

FROM OPERATING ROOM TO BOARDROOM

JUNE 14-17, 2020 • DURHAM, NC

[facs.org/surgeonsasleaders](https://facs.org/surgeonsasleaders)



AMERICAN COLLEGE OF SURGEONS

*Inspiring Quality:  
Highest Standards, Better Outcomes*

100+years

AMERICAN COLLEGE OF SURGEONS  
DIVISION OF EDUCATION

*Blended Surgical Education and Training for Life®*

## COURSE DESCRIPTION

**Today's medical environment—both in the academic and private practice worlds—is challenging, complex, and unpredictable.**

The need for leadership has never been greater, and the demands on leaders are ever escalating. The purpose of this course is to provide surgeons with an understanding of leadership at all levels of an organization and provide them with the skills that are essential to effective leadership. Difficult leadership issues—such as navigating the operational and human aspects of change, cultivating commitment to a shared vision and goals, building teams, and developing strategies for leading up, down, and across the institutional environment—will be addressed.

In addition to introducing new leadership skills, the course faculty will assist participants in recognizing and developing the attributes of leadership they already possess. The three-day course will include lectures, interactive forums with senior surgical leaders, panel discussions, role playing, and case-based instructional strategies. Leadership skills, as differentiated from management skills, will be the focus of the course.



## LEADERSHIP

**Whether in the operating room or in the boardroom, surgeons in academic medical centers as well as community hospitals must be able to:**

- Exhibit the attributes of a leader to effectively resolve leadership challenges
- Use consensus development and vision to set, align, and achieve goals
- Build and maintain effective teams
- Change culture, resolve conflict, and balance demands within the larger environment
- Lead oneself with insight regarding personal perspectives that impact effectiveness
- Utilize innovative approaches to address evolving concerns during organizational change
- Translate the principles of leadership into action

Join senior surgical leaders in a dynamic three-day course for surgeons who aspire to meet the challenges of exemplary leadership across all settings.

## INTENDED PARTICIPANTS

**The course is designed for surgeons who currently serve in leadership positions, or aspire to such positions, and who seek to enhance their leadership skills across a wide variety of settings, from operating room to boardroom.**

Surgeons in community practice and academic practice who want to advance their skills in leading people, groups, and organizations will find the course beneficial. The emphasis will be on leadership; management of such entities and the skills generally associated with management will not be addressed in the course.

*“This was literally the best course/meeting that I have gone to since my residency. I will absolutely go home and recommend it to several colleagues! Faculty was fantastic! Easy to talk to about everything and very welcoming.”*

— ACS Surgeons as Leaders participant

*“The single most important, useful, and relevant educational course I have ever participated in. The personal openness to share with honesty their experiences and insights by the faculty was a particular strength. A very personable group.”*

— ACS Surgeons as Leaders participant

## COURSE CONTENT

**This three-day course is structured to maximize learning and interaction with the faculty while providing a variety of educational experiences. Participants will be encouraged to present the faculty with their leadership challenges to help ensure the course addresses specific learning needs of the attendees. The content areas will include:**

### Leadership Challenges

Effective surgical leadership today requires different competencies than in the past. A focus will be placed on attributes that are important to effective leadership and that will assist the participants in identifying and enhancing the leadership skills they already possess.

*Leadership challenges may be effectively resolved by:*

- Using different leadership styles in different settings
- Applying concepts of emotional intelligence
- Confronting disruptive behavior and microaggressions
- Recruiting, mentoring, and delegating
- Recognizing and avoiding burnout

### Leading and Sustaining Change

Leaders must be skilled in effecting and sustaining change in individuals and organizations.

*Change may be effectively supported by:*

- Providing a vision and rationale
- Understanding adaptive leadership challenges
- Motivating and stimulating ongoing change
- Sustaining change through others
- Developing a quality and safety program

### Building and Maintaining Team Effectiveness

Theoretical and practical steps of team development will be explored, including those used in assembling teams, charging teams, and supporting team function within health care organizations.

*Team effectiveness can be enhanced by:*

- Using disparate personalities and ideas to develop solutions
- Generating enthusiasm and positive interpersonal behaviors
- Evaluating performance and making personnel changes
- Aligning disparate team members

*“I learned the skills and obtained the knowledge to help me become an effective leader at my institution.”*

— ACS Surgeons as Leaders participant

### Leading Oneself

Current courses on leadership are largely theoretical and provide limited access to being a leader, much as a surgical atlas does not fully impart what is required to be a surgeon.

*A focus on leadership as it is lived and experienced may assist both established and aspiring leaders in:*

- Thinking and acting strategically
- Leading oneself and other surgeons
- Leading beyond surgery
- Leading during a crisis

### Art and Principles of Leadership

Leaders must be able to address various leadership situations and translate the principles of leadership into action. This course will use case-based scenarios to launch discussions that demonstrate the importance of flexibility and adaptability for effective leadership.

*Course participants will benefit from the shared insights and experiences among attendees as they are:*

- Evaluating leadership opportunities
- Succeeding in new leadership positions
- Leading in a community setting
- Developing collaborative academic medical center and community relationships
- Leading in the redesign of health care
- Recognizing and addressing leadership derailers
- Leading up to the next level

#### Accreditation

The American College of Surgeons is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education (CME) for physicians.



AMERICAN COLLEGE OF SURGEONS  
DIVISION OF EDUCATION

#### CME Credit

AMA PRA Category 1 Credits™ will be available for this course.

## CHAIR

### Andrew L. Warshaw

MD, FACS, FRCSEd(Hon)

Dr. Warshaw, a graduate of Harvard College and of Harvard Medical School, trained in surgery at the Massachusetts General Hospital (MGH), as a clinical associate in the section on gastroenterology of the NIH, and as a research fellow in gastroenterology at MGH. Since 1972 he has been on the staff at MGH and the faculty of Harvard Medical School. He became professor of surgery at Harvard in 1987 and, in 1997, became the W. Gerald Austen Professor of Surgery, surgeon-in-chief, and chair of the department of surgery at MGH, positions he held until 2011.

Dr. Warshaw has been president of the Society for Surgery of the Alimentary Tract, the International Association of Pancreatology, the Massachusetts Chapter of the ACS, the New England Surgical Society, the Halsted Society, the Boston Surgical Society, the Society of Surgical Chairs, and the American Pancreatic Association. He was a director of the American Board of Surgery and its chair in 1993. He has served as a Governor of the ACS and chair of its Socioeconomic Issues Committee. In 1999, he conceived and began the ACS volunteerism program, which became Operation Giving Back. He has been First Vice-President of the College, a member of its Health Policy Steering Committee, and founding Chair of the ACS Political Action Committee. In 2007, he was elected Treasurer of ACS and was appointed Chair of its Health Policy and Advocacy Group. He was the President of the American College of Surgeons, 2014-2015.

Currently he serves as physician director for Network Development and Integration at MGH. In this position, he helps to develop clinical service lines that facilitate patient care, quality, and safety at MGH's community affiliates and subsidiaries, where he has also served on the Board of Trustees at Martha's Vineyard Hospital and Wentworth Douglass Hospital.

A renowned pancreatic surgeon, Dr. Warshaw has made important contributions to the diagnosis, treatment, and understanding of the pathogenesis of inflammatory and malignant lesions of the pancreas. His bibliography lists more than 500 original reports as well as 240 book chapters, reviews, and monographs and 15 books. He was editor-in-chief of the journal *SURGERY* (1997-2015).

He has received the Master Educator Award of the Society for Surgery of the Alimentary Tract, the Lifetime Achievement Award of the American Pancreatic Association, the Rudolf Nissen Medallion from the German Society of General and Gastrointestinal Surgery, the

Founders Medal of the Society for Surgery of the Alimentary Tract, the James Ewing Medal of the Society of Surgical Oncology, the Joseph B. Martin Dean's Award for the Advancement of Women from Harvard Medical School, the Nobility in Science Award of the National Pancreas Foundation, the Harold Amos Faculty Diversity Award from Harvard Medical School, and is a Founding Member of the ACS Academy of Master Surgeon Educators.

Harvard Medical School has established the Warshaw Family Professorship in Surgery, honoring Dr. Warshaw's career and accomplishments as a surgical leader. MGH created the Codman-Warshaw Chair for the Codman Center for Clinical Effectiveness in Surgery, which he founded in 2001 to monitor clinical outcomes for quality improvement.

## FACULTY

### Julie A. Freischlag

MD, FACS, FRCSEd(Hon)

Dr. Freischlag is the chief executive officer of Wake Forest Baptist Medical Center and dean of the Wake Forest School of Medicine. Wake Forest Baptist includes Wake Forest Baptist Health, a multihospital health system and physician network; the state-of-the-art Wake Forest School of Medicine; and Wake Forest Innovations, its technology enterprise.

Dr. Freischlag has published more than 250 manuscripts, abstracts, and book chapters. She has received numerous teaching awards, an achievement award from the Department of Veterans Affairs, and was elected to the National Academy of Medicine in 2015. She was selected to the 2019-2020 Best Doctors in America and was named a Triad Power Player and Most Admired CEO in 2018 by the *Triad Business Journal*. In addition to serving in various national and international leadership roles, she has mentored students, residents, and young faculty and is a frequent speaker on topics ranging from her expertise in vascular diseases, teamwork and patient safety, leadership and work-life balance, to women succeeding in health professions. Dr. Freischlag has dedicated her career to serving as a role model for her students, a respected colleague across health professions, a strong community leader, and a national voice for improving health and health care.

In addition to her responsibilities as CEO and dean, she continues to see patients in the department of Vascular and Endovascular Surgery at Wake Forest Baptist and serves on the boards the Aga Khan University Board of Trustees, University of Illinois Health Advisory Council, University of Pittsburgh School of Medicine Board of Visitors, the Council of

Deans of the American Medical Colleges, the American Association of Academic Health Centers Board of Directors, the American Hospital Association's The Changing Workforce Task Force, the Vascular Cures Scientific Advisory Board, the National Institute of Health's Clinical Center Research Hospital Board, and the JAMA Editorial Board.

Her national leadership includes serving as a former Governor and Secretary of the Board of Governors and a Regent and Past-Chair of the Board of Regents of the American College of Surgeons. She is a past-president of the Society for Vascular Surgery, the Association of VA Surgeons, the Society of Surgical Chairs, and the Society for Vascular Surgery Foundation. Dr. Freischlag was the editor of *JAMA Surgery* for ten years (2005-2014) and is a member of the editorial boards of the *Annals of Vascular Surgery* and the *Journal of the American College of Surgeons*.

### Matthew M. Hutter

MD, MBA, MPH, FACS

Dr. Hutter is a general and gastrointestinal surgeon at the Massachusetts General Hospital (MGH), where his clinical work focuses on advanced laparoscopic, foregut, and bariatric surgery. He graduated from Harvard College and Harvard Medical School, and he completed his surgical training and a fellowship in advanced laparoscopic and bariatric surgery at MGH. He is a professor of surgery at Harvard Medical School and earned a master in public health at the Harvard School of Public Health and a master in business administration from the MIT Sloan School of Management. He is director of the MGH Weight Center and the Codman Center for Clinical Effectiveness in Surgery and also serves as an executive director of the MGH Department of Surgery Quality and Safety Program.

Dr. Hutter was elected by membership to be the president of the American Society for Metabolic and Bariatric Surgery (ASMBS) from 2019 to 2020. He has been the chair of the Data Committee for the Metabolic and Bariatric Surgery Accreditation and Quality Improvement Program (MBSAQIP®) and has helped to lead the development and implementation of the national data collection system for bariatric surgery since its inception in 2005. Dr. Hutter has served as a member of the Board of Governors for the Society of American Gastrointestinal and Endoscopic Surgeons, as chair of the Health Care Quality and Outcomes Committee for the Society for Surgery of the Alimentary Tract, and as member of the Board of the Fellowship Council. His overall academic focus is on the development, implementation, and responsible use of data collection systems in surgery, with a focus on assessing and improving the quality of surgical care.

**FACULTY** (continued)**Larry R. Kaiser**

MD, FACS

Dr. Kaiser currently is a managing director in the Health Care Division of Alvarez and Marsal, an international consulting firm. Until January 1, 2020, he was the leading health sciences executive at Temple University in Philadelphia, PA where he served as president and chief executive officer of the Temple University Health System, senior executive vice president of Health Affairs, and the Lewis Katz Dean of the Lewis Katz School of Medicine at Temple University. Prior to joining Temple University, Dr. Kaiser was the president of UTHealth, the University of Texas Health Science Center at Houston. Dr. Kaiser graduated from Tulane University School of Medicine in 1977 and completed his residency in general surgery as well as a fellowship in surgical oncology at the University of California, Los Angeles. He then completed a residency in cardiovascular and thoracic surgery at the University of Toronto. Following that, he held positions as thoracic surgeon at Memorial Sloan-Kettering Cancer Center and assistant professor of surgery at Cornell University Medical College (New York) and as associate professor at the Washington University School of Medicine (St. Louis).

At the University of Pennsylvania, Dr. Kaiser held a variety of positions, including chief of general thoracic surgery, founder and director of the university's lung transplantation program, and director of its Center for Lung Cancers and Related Disorders. In 1996, he was named the Eldridge Eliason Professor of Surgery and in 2001 was named the John Rhea Barton Professor and chair of the department of surgery, as well as surgeon-in-chief for the University of Pennsylvania Health System.

Dr. Kaiser's clinical interests include lung cancer, malignant mesothelioma, and mediastinal tumors. He is the author or co-author of 16 books and more than 300 original papers, and he serves on multiple editorial boards. Dr. Kaiser has served in a number of leadership capacities for professional societies and associations and has been a director of the American Board of Surgery and the American Board of Thoracic Surgery. In 2005, he was elected to the National Academy of Medicine.

**Melina R. Kibbe**

MD, FACS, FAHA

Dr. Kibbe is professor of surgery with tenure and the Colin G. Thomas Jr. Distinguished Professor and chair of the department of surgery at the University of North Carolina (UNC). She also is an adjunct professor in the department of biomedical engineering. Prior to UNC, Dr. Kibbe was faculty at Northwestern University for 13 years, where she also served as the vice-chair of research in the department of surgery and as

deputy director of the Simpson Querrey Institute for BioNanotechnology. She co-founded and is the chief medical officer for VesselTek BioMedical, LLC, a company that specializes in the development of medical devices to treat vascular disease. Clinically, Dr. Kibbe has significant experience with both open and endovascular surgery, and cares for patients with a wide range of vascular disease. Her research interests focus on developing novel therapies for patients with vascular disease while simultaneously studying the mechanism of how these therapies impact the vascular wall. She has received many NIH awards and her research was recognized by President Obama with the Presidential Early Career Award for Scientists and Engineers in 2009. She has assumed national positions of leadership. She is the editor-in-chief for *JAMA Surgery*. She is past-president for the Association for Academic Surgery, the Midwestern Vascular Surgical Society, and the Association of VA Surgeons. She has been inducted into the American Society for Clinical Investigation and the National Academy of Medicine.

Dr. Kibbe's bibliography includes over 250 peer-reviewed manuscripts, review articles, and book chapters. She has authored or co-authored more than 200 nationally and internationally presented abstracts. She has received numerous awards, including the Society of Vascular Surgery Lifeline Research Award, 2010 Women's Leadership Award, the Society of Gene Therapy Young Investigator Award, the Association of Women Surgeons Outstanding Woman Surgeon 2002 Resident Award, and an AMWA Gender Equity Award. Dr. Kibbe graduated from the University of Chicago Pritzker School of Medicine in 1994. She completed her internship, residency, and research fellowship at the University of Pittsburgh Medical Center and her vascular surgery fellowship at Northwestern University Feinberg School of Medicine. Dr. Kibbe completed a fellowship in The Hedwig van Ameringen Executive Leadership in Academic Medicine (ELAM) Program for Women at Drexel University College of Medicine.

**Fabrizio Michelassi**

MD, FACS

Dr. Michelassi is the Lewis Atterbury Stimson Professor and chair, department of surgery and surgeon-in-chief at New York-Presbyterian/Weill Cornell Medical Center. He earned his MD from the University of Pisa School of Medicine and completed his internship and surgical residency at New York University and a research fellowship at Massachusetts General Hospital, Harvard University. Prior to joining New York Presbyterian/Weill Cornell in 2004, Dr. Michelassi was on the faculty at the University of Chicago for 20 years, serving as vice chair of the surgery department and the Thomas D. Jones Professor of Surgery. He is an internationally renowned gastrointestinal

surgeon with a strong expertise in the surgical treatment of gastrointestinal and pancreatic cancers and inflammatory bowel disease. A prolific author of more than 250 papers, book chapters, and abstracts, Dr. Michelassi has delivered many named and keynote lectures, has been invited to be a visiting professor at 75 national and international institutions, and has delivered more than 300 national and international presentations. He is associate editor of the *Annals of Surgical Oncology* and serves on the editorial board of five prestigious medical journals. Dr. Michelassi has served as president of many organizations, including the Society of Surgical Oncology, Illinois Surgical Society, Western Surgical Society, Central Surgical Association, Society of Surgical Chairs, New York Surgical Society, and the Society for Surgery of the Alimentary Tract. A member of more than 45 professional societies in the United States and abroad, he has served as Chair of the Board of Governors of the ACS and is currently a member of the ACS Board of Regents.

**Carlos A. Pellegrini**

MD, FACS, FRCSI(Hon), FRCS(Hon), FRCSEd(Hon), FWACS(Hon)

Dr. Pellegrini is a surgeon with expertise on surgical education, simulation, professionalism, and leadership. He is a pioneer in the development of technological surgical advancements and a world leader in minimally invasive gastrointestinal surgery. The son of two physicians, Dr. Pellegrini spent his childhood years in rural Argentina. He attended the University of Rosario Medical School and remained there for surgical training until 1975 when he emigrated to the U.S. and completed a second surgical residency at the University of Chicago. In 1979, he was appointed to the faculty of the University of California, San Francisco. He remained there until 1993, when he moved to the University of Washington in Seattle, WA to become Chair of the Department of Surgery. In his 23 years as department chair, he assumed many leadership roles in the highest decision-making bodies across UW Medicine and chaired many committees overseeing a vast array of work, including continuous professionalism improvement, diversity, and multidisciplinary practices.

In 2015, Dr. Pellegrini was appointed as the first chief medical officer of UW Medicine and as vice president for medical affairs, University of Washington to provide senior leadership for clinical practice standards across all UW Medicine sites of practice. Dr. Pellegrini is a Past-President of the ACS and the American Surgical Association. He participates in the highest leadership roles in regional, national, and international surgical societies. His bibliography includes more than 400 peer-reviewed articles, chapters, editorials, and books.

**FACULTY** (continued)**Nathaniel J. Soper**

MD, FACS

Dr. Soper graduated from the University of Iowa School of Medicine; completed a residency in general surgery, including a year of laboratory investigation at the University of Utah Hospitals in Salt Lake City, UT; and spent two years as an NIH-funded fellow at the Digestive Disease Center at the Mayo Clinic in Rochester, MN. He joined the faculty of the department of surgery at Washington University School of Medicine in 1988 and rose to the rank of professor of surgery. Dr. Soper was director of minimally invasive surgery at Washington University, and he was one of the first academic surgeons performing laparoscopic surgery, which has defined his subsequent career. He was director of the Washington University Institute for Minimally Invasive Surgery.

In December 2003, Dr. Soper assumed the position of professor of surgery, vice chair for clinical affairs, and director of MIS at Northwestern University Feinberg School of Medicine. In July 2007, he was appointed the Loyal and Edith Davis Professor and chair of the department of surgery at Northwestern University and surgeon-in-chief at Northwestern Memorial Hospital. He resigned as chair in March 2019 but continues as program director for the general surgery residency at Northwestern.

Dr. Soper's research interests have revolved around the applications of minimally invasive surgery for gastrointestinal disease, gallstones, and benign esophageal disorders. More recently, he has been involved in the early clinical experience with natural orifice transluminal endoscopic surgery, including peroral esophageal myotomy (POEM) for achalasia. He has published more than 200 manuscripts, edited 17 textbooks, and authored more than 100 book chapters. Dr. Soper is on the editorial boards of *Annals of Surgery*, *Surgical Endoscopy*, *Journal of the American College of Surgeons*, *Journal of Gastrointestinal Surgery*, and *Surgical Innovation*. He has been named in The Best Doctors in America from 1991 through the present and has lectured extensively. He is a member of numerous professional societies, including Alpha Omega Alpha, the ACS (including its Board of Governors), the American Surgical Association, Society of Clinical Surgeons, and the Society of University Surgeons. Dr. Soper is past-president of the Society for Surgery of the Alimentary Tract, the Society of American Gastrointestinal and Endoscopic Surgeons, the International Society of Digestive Surgery, the Central Surgical Association, and the St. Louis Surgical Society. Dr. Soper was elected as a Founding Member of the ACS Academy of Master Surgeon Educators in 2018.

**Beth H. Sutton**

MD, FACS

Dr. Sutton has been in the private practice of general surgery since completing a surgical residency at Scott and White Memorial Hospital in Temple, Texas in 1981. She participates actively in the call schedule for the Level II trauma center and acute care surgery service at United Regional Health Care System in Wichita Falls, Texas. She has served on almost every hospital committee and the hospital board and is a past-president of the medical staff. She has served as secretary and president of the Texas Surgical Society and as President of the North Texas Chapter of the American College of Surgeons. She has been a member of the Board of Governors Executive Committee and numerous other ACS committees and is currently Chair of the Board of Regents of the American College of Surgeons.

**Gary L. Timmerman**

MD, FACS

Dr. Timmerman hails from the upper Midwest and maintains an active surgical practice in his home state of South Dakota. He completed his medical training at Washington University, St. Louis, MO, and surgical residency at Rush Presbyterian St. Luke's Medical Center in Chicago, IL. He worked in private practice in his hometown of Watertown, SD, for nearly ten years. Dr. Timmerman is professor and chair, department of surgery, USD Sanford School of Medicine, Sanford Medical Center, Sioux Falls, SD. Over the past 15 years, he has served as his hospital's Level II trauma director, past chief-of-staff for Sanford Medical Center, surgeon physician advisor, been on numerous hospital boards and committees, and is currently the South Dakota state trauma director.

With the assistance of his medical center and the ACS, he helped lead the creation of a new general surgery residency program in South Dakota to train rural and community general surgeons. Dr. Timmerman volunteers extensively with the ACS, having served as President of the South Dakota Chapter, Governor of both the South Dakota Chapter and the Association of Surgical Education, member and Chair of the Committee on Young Surgeons, Vice-Chair and Chair of the Board of Governors, and on the Advisory Council for Rural Surgery. He is currently Chair of the Health Policy and Advocacy Group and a member of the Board of Regents.

**GUEST SPEAKER****Delos M. (Toby) Cosgrove**

MD, FACS

Dr. Cosgrove is former CEO and president of Cleveland Clinic. From 2004 through 2017, he led the \$8 billion organization to new heights of achievement and efficiency, seeing it ranked the No. 2 hospital in America (*U.S. News*). He currently serves as executive advisor, working with Cleveland Clinic leadership on strategies for national and international growth. Dr. Cosgrove graduated from Williams College and the University of Virginia School of Medicine. He trained at Massachusetts General Hospital and Brook General Hospital in London. In 1967, he was a surgeon in the U.S. Air Force, earning a Bronze Star. He joined Cleveland Clinic in 1975 and chaired the department of thoracic and cardiovascular surgery from 1989 to 2004.

He has published nearly 450 journal articles, book chapters, one book, and 17 training and continuing medical education films. He performed more than 22,000 operations and earned an international reputation in valve repair. He holds 30 patents for medical innovations. As CEO, he reorganized services, improved outcomes and patient experience, and strengthened the organization's finances. He is a member of the National Academy of Medicine and a Fellow of the National Academy of Inventors.

In 2016, he was a Fortune Businessperson of the Year (No. 14). Dr. Cosgrove has been consulted by successive presidential administrations and served on the Veterans Administration Commission on Care (2015). He is the author of "The Cleveland Clinic Way," published in 2014.

**STAFF CONSULTANTS****Ajit K. Sachdeva**MD, FACS, FRCS, FSACME  
Director, Division of Education**Patrice Gabler Blair**MPH  
Associate Director, Division of Education

*"This course provides the tools to succeed in the short term and creates the foundation for future growth as a leader."*

# ACS Surgeons as Leaders

FROM OPERATING ROOM TO BOARDROOM

JUNE 14-17, 2020 • DURHAM, NC

## Application

FIRST NAME	MI	LAST NAME	
PROFESSIONAL DEGREE			
SURGICAL SPECIALTY			
POSITION/TITLE		DEPARTMENT	
INSTITUTION			
STREET ADDRESS			
CITY	STATE	ZIP CODE	COUNTRY
HOME/CELL PHONE		WORK PHONE	
FAX	E-MAIL ADDRESS		

Do you require Americans with Disabilities Act (ADA) accommodation?  Yes  No  
An ACS staff person will contact you, if required.

### ACS Membership

FACS/Associate Fellow \$3,750  Nonmember \$4,150  
ACS Member ID Number \_\_\_\_\_

### Leadership Positions (check all that apply)

Department Chair  Chief of Staff/Chief Medical Officer  
 Division/Section Chief  Vice-President of Clinical/Medical Affairs  
 Associate/Vice-Dean  Other (please specify) \_\_\_\_\_

### Academic Faculty Rank

Professor  Associate Professor  Assistant Professor  Instructor  Adjunct Professor

Community Practice Setting  Yes  No

Number of Years in Practice \_\_\_\_\_

Have you applied previously for this course?  Yes  No

**Application Deadline: Friday, April 17, 2020**

Please do not include payment when submitting this application form. Full payment will be due upon acceptance into the course.

Scan and e-mail to:  
[mthorsen@facs.org](mailto:mthorsen@facs.org)

Melanie Thorsen, MBAHC, CRA, CCMEP,  
Senior Manager, Continuing Education  
Programs and Lifelong Learning  
Division of Education  
American College of Surgeons

### Questions?

[facs.org/surgeonsasleaders](http://facs.org/surgeonsasleaders)  
[mthorsen@facs.org](mailto:mthorsen@facs.org)  
312-202-5056

### APPLICATION

Please complete the application and submit it to Melanie Thorsen, MBAHC, CRA, CCMEP, Senior Manager, Continuing Education Programs and Lifelong Learning, Division of Education. Applications must be received no later than **Friday, April 17, 2020**.

### ENROLLMENT

The course is limited to 60 participants. Letters of notification regarding acceptance will be e-mailed on **Friday, April 24, 2020**. All participants are expected to attend the entire course and remain until the conclusion of the course.

### FEE

Please do not include payment when submitting the application form. Full payment of the course fee of **\$3,750 for ACS members** and **\$4,150 for nonmembers** will be due upon acceptance into the course. The fee covers tuition, all course materials, and most meals. Course participants must submit full payment by **Friday, May 8, 2020** to reserve their places in the course. Additional details will be enclosed with the notification letters.

### LOCATION/HOTEL ACCOMMODATIONS

The course will be held at the **Washington Duke Inn and Golf Club**, 3001 Cameron Boulevard, Durham, NC. Hotel reservations can be made by contacting the Washington Duke Inn and Golf Club directly at **800-443-3853**. To obtain the ACS Surgeons as Leaders group rate of **\$223 plus** tax per night for a single or double room, reservations must be made no later than **Friday, May 8, 2020**. The hotel will honor this rate only until the room block fills or until Friday, May 8, 2020. Dress will be business casual.

### CANCELLATIONS AND REFUNDS

Participants who find it necessary to cancel their registrations will not receive a refund unless an alternate from the course's official waiting list can be confirmed.



100+ years

AMERICAN COLLEGE OF SURGEONS  
Inspiring Quality:  
Highest Standards, Better Outcomes

AMERICAN COLLEGE OF SURGEONS  
DIVISION OF EDUCATION  
Blended Surgical Education and Training for Life®

# ACS Surgeons as Leaders

FROM OPERATING ROOM TO BOARDROOM

---

JUNE 14-17, 2020 • DURHAM, NC

[facs.org/surgeonsasleaders](https://facs.org/surgeonsasleaders)

03/2020



100+years

AMERICAN COLLEGE OF SURGEONS

*Inspiring Quality:  
Highest Standards, Better Outcomes*

AMERICAN COLLEGE OF SURGEONS  
DIVISION OF EDUCATION

*Blended Surgical Education and Training for Life®*